# Early Bloomers After School Club

## Behaviour Management Policy

Early Bloomers After School Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent, and positive strategies. The Club rules are clearly displayed at every session and are discussed regularly.
Our Designated Behaviour Co-ordinator is **Pat Harris** (Club Manager).

Whilst at Early Bloomers After School Club we expect children to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age, and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club.

### Encouraging positive behaviour

At Early Bloomers After School Club positive behaviour is encouraged by:

- Staff acting as positive role models
- Respecting the ground rules and children reminded of these regularly
- Praising appropriate behaviour
- Sticker rewards when suitable
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending the Club

In the event of a contagious disease outbreak, e.g., coronavirus, in line with the government guidelines to reduce and prevent the risk of infection and transmission, children are expected to follow rules of behaviour in relation to:

- Hand washing regularly and effectively
- Following the “Catch it, Bin it, Kill it” approach

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to pr
event the situation from recurring.

### Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.

- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (e.g. withdrawal of food or drink).

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

## Physical intervention

Physical intervention will only be used as a last resort, when staff believes that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified, and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

### Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at the Club.

We will take all reasonable steps to ensure that no child who attends our Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

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| This policy was adopted by: Early Bloomers After School Club on12/09/2014 | Review Date: August 2025 |
| To be reviewed: Yearly or following changes in legislation or practice, whichever happens first. | Signed: Mrs Talvinder Kaur |

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (DfE, 2025): Safeguarding and Welfare Requirements: Managing behaviour*.